



# The INSTITUTE for BIRD POPULATIONS



## Seasonal Field Biologist (Crew Leader) for Spotted Owl Surveys in the Sierra Nevada, California

Spend your summer doing field work in the beautiful Sierra Nevada Mountains! We are looking for a **Seasonal Field Biologist (Crew Leader)** to conduct surveys for **Spotted Owls** in the Tahoe National Forest.

**PROJECT DATES (tentative, dependent on winter snowpack): 1 position from March 15 – August 31, 2025.**

**TRAINING:** The field season will begin with a training period focusing on field safety and implementation of survey protocols.

**RESPONSIBILITIES:** Primary duties will involve training, coordinating, and supervising a field crew conducting occupancy and reproduction surveys for **Spotted Owls** on National Forest land. Survey work will be primarily conducted at night, but some visits will be conducted during late afternoon or early morning hours. Irregular hours are expected through the season. Field work will require off-trail hiking, frequent long drives and occasional car camping. Work will be physically demanding. Crew leaders will also be responsible for data entry-proof, collaborate with the 2025 field season report, and basic maintenance of equipment and vehicles. Survey work will occur primarily in the vicinity of Campton, CA (Tahoe NF).

**REQUIREMENTS:** Previous wildlife survey experience is preferred, especially owl survey experience. Valid driver's license and good driving record are required. Other requirements include a high enough level of physical fitness to perform the surveys, strong writing skills, intermediate GIS skills, strong interpersonal skills, a love of adventure, and attention to detail. A willingness to face the rigors of fieldwork with good humor is extremely important; these rigors include physically demanding work, hot and dry weather, mosquitoes, poison oak and occasional contact with bears and cougars.

**EQUIPMENT:** Crew leaders are expected to provide their own binoculars, hiking boots and camping gear for car camping (tent, sleeping bag, raingear, etc.). A personal vehicle is a plus but is not strictly required.

**COMPENSATION:** This fulltime (40 hrs/week) IBP seasonal staff position pays \$21/hr (before payroll taxes), and do not include fringe benefits. Free shared housing will be provided.

**TO APPLY:** Please fill out [IBP's job application form](#). Please select IBP job code **SPOW-Tahoe NF-Crew Lead** when ranking this position. Your submission should include ranked position preferences, resume, cover letter, and the names, phone numbers and email addresses of up to three references. Professional references are preferred, but one reference may be a character reference. References are often slow to reply, so we encourage submitting more references so that your application can be quickly processed.

*IBP is an Equal Opportunity Employer.*

*IBP complies with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities. If you require reasonable accommodations for completing an application or participating in the application process, please call 707-789-3224 or email [IBPhumanresources@proton.me](mailto:IBPhumanresources@proton.me) for assistance.*