



Year-round Spotted Owl Biologist

IBP seeks a biologist with Spotted Owl survey experience for a year-round, full-time, salaried staff position leading California Spotted Owl survey crews and co-managing Spotted Owl surveys and related projects. Fringe benefits including health insurance will be provided.

RESPONSIBILITIES: From May-August the successful applicant will be in the field managing crews surveying California Spotted Owls in the Sierra Nevada, California. Primary responsibilities will involve coordinating, training and supervising crews conducting occupancy and reproduction surveys for Spotted Owls on National Forest land. Closely coordinating project activities with the Forest Service will also be required. COVID safety protocols will be in effect. Free, shared housing near the survey areas will be provided during the field season.

From September-April, the position will be based at IBP's office in Petaluma, California (COVID situation allowing; otherwise telecommuting will substitute). Office responsibilities will include project coordination, data review and synthesis, data analysis, report writing, study design, and preparation for the next year's field season. Potential also exists for writing and publishing manuscripts and collaborating on other IBP projects.

SKILLS AND EXPERIENCE: The successful candidate **must** have experience surveying Spotted Owls, and be knowledgeable about Spotted Owl biology, Sierra Nevada ecosystems, and forest management issues. Additional desired characteristics include:

- Experience supervising field crews.
- Experience surveying other bird species, especially forest owls and raptors.
- Strong quantitative skills, including statistical analysis and occupancy modeling, preferably in R.
- Strong GIS skills, including experience working with remote-sensed data.
- Proficiency with Microsoft Access.
- A graduate degree in the biological sciences, or equivalent experience.
- A sense of humor and a desire to integrate into a friendly, highly collaborative team.

COMPENSATION: This is a year-round staff position paying \$3,500 - \$4,000/month, depending on skills and experience. Fringe benefits including health care coverage are also provided.

START DATE AND HIRING SCHEDULE: Employment will begin May 1, 2021 and this position will be filled as soon as possible.

TO APPLY: Please email a resume, cover letter, and contact information for 3 references to Mandy Holmgren at: mholmgren AT birdpop DOT org. Please specify you are applying for the **Year-round Spotted Owl Biologist** position.

IBP values diversity and encourages people from all backgrounds to apply. All qualified applicants will receive consideration regardless of race, religion, sex, gender identity or expression, or sexual orientation.